



UU Update

Unitarian Universalist Congregation, Santa Rosa

• November 2011 • Volume 55 • Issue 11 •

Sunday Services at 9:15 a.m. and 11:00 a.m.

November 6

Global Learning Experience

*Service Leaders: Ms. Samantha Wilson, Isabel Fischer,
Andy Levine*

Experience traveling or being outside of our "comfort zone" and learning from someone different than us is often the best place to gain a better understanding of ourselves -- and the challenge is taking what we've learned from them or our experience and making it a new part of our lives. As UUs we are called to the uncomfortable, and we grow and change by being with people who are different than us.

Ms. Samantha Wilson is Executive Learner from the Child Leader Project, a transnational organization promoting local social action and global change between the U.S. and India. Ms. Wilson is also a current seminarian at the Claremont School of Theology.

November 20

Winter is Coming

*Service Leaders: Munro Sickafoose, Erin Howseman
Music at both services by the UUCSR Choir and the
UUusual Suspects.*

What sustains us when our world is cold and the nights are long? When spring seems far away and out of reach? How do we traverse hard times? How do we sustain our struggle for a better world when achieving our goals seems to be generations away? Our Unitarian Universalist religious community has its own unique ways of looking at these questions. Come and join us as we explore them.

Munro Sickafoose is a Masters of Divinity student at Starr King School for the Ministry, and a candidate for Unitarian Universalist ministry. His spirituality is best described by the Latin phrase "Amor Mundi" - love of the world.

November 13

The Meaning of the Word "Liberal"

*Service Leaders: Rev. Chris Bell, Susan Bartholome
The Choir performs at 11:00.*

Unitarian Universalism proudly identifies itself as a "liberal religious tradition," but the meaning of the word "liberal" is very broad. For example, one need not be politically liberal to be religiously liberal, and the reverse is true, too. Current events, and John Stuart Mill's *On Liberty*, will offer us a framework to ask: How free are you? How free do you want to be? And how free *should* you be?

November 27

We Give Thanks

*Service Leaders: Rev. Chris Bell, David Hope
Special Music at both services by some of the
UUusual Suspects*

On the heels of Thanksgiving, we will express gratitude for our blessings, through ritual, story-telling and song. Are you feeling unblessed and ungrateful? Experiencing life as a curse or struggle? Come find the way back to the place of humble thanks for all that is our life.

December 4th

Parables Series #1: On the Family

*Service Leader: Rev. Chris Bell, Andy Levine
The Choir performs at 9:15*

Over the month of December we'll look closely at some of the parables of the New Testament, which are usually regarded as closest to the true teachings of Rabbi Jesus, whose birthday celebration is nigh. Today we'll look at the challenges of living gracefully in our often messy and complicated family lives.

Occupying My Attention



As the winds turn colder and the morning fog lingers longer each morning, my thoughts turn to politics. This is election season, after all. I guess I've been out of touch a bit, because apparently we're about to elect a new President. The television and radio reports are constantly filled with news about the various challenges, so any day now, I suppose, we'll have a vote and then our politicians can get back to the business of governing.

Wait, wait, what's that? You say the election is still *a year* from now?

I don't think I can make it. At least not with any hair left, at the rate that I'm pulling mine out. With major, epoch-defining, challenges and opportunities facing our nation, we are treated instead to a steady diet of historical revisionism, self-aggrandizement, fear, and meanness. I'm not being partisan, either. I don't think any party has a monopoly on selfishness and shortsightedness these days, as far as I can tell, and there is every reason to be deeply worried about the future. I yearn for the leader described in the Tao Te Ching, where one is encouraged to work for the gain of others instead of one's self, and to live simply, and with trust, among the common people.

Many share my frustrations, and unless you've been in hiding somewhere, you surely know that the frustration is pouring out everywhere. Thus, on October 15th, about 30 of the members and friends of UUCSR joined 2700 other people engaged with the Occupy Movement at City Hall to demand corporate accountability and economic fairness. By all accounts, it was a moving and important day.

The congregation didn't take an official position on supporting the event (that's a process that takes a congregational meeting), but our Advocates for Social Justice Steering Committee decided to offer support (since we empower them to decide that for themselves), and many UUs felt individually called as well. Indeed, the Occupy movement has broad appeal among UUs. Many clergy have been present at the events, lending spiritual support and a sense of religious authority to the proceedings. Our UUA President, Rev. Peter Morales, after participating in Occupy Boston, wrote, "Unitarian Universalism embodies a long tradition of working for economic justice and workers' rights. The Occupy protests are a first step on the road to repairing our country. If these protests are truly planting the seeds of a reformation - even a revolution - may those seeds be nurtured by love. May the change come from a place of compassion and good will. And may all those involved know this: We are with you."

Yet, dare I confess, I am not personally able to place my lasting hope for change on the Occupy Movement, for a variety of reasons, in spite of the fact that my heart is moved by the energy and perseverance of the protesters.

"To bring about social change [requires] a strategy that is vertically and horizontally integrated, [spanning everything] from idea creation to policy development to education to grassroots organizations to lobbying to litigation to political action." Charles Koch, financier of the Tea Party wrote those words, and he is right. He was quoted by our own former UUA President Rev. Bill Schultz, now with the Unitarian Universalist Service Committee, in his recent critique of the Occupy Movement, who also noted, "Vague stirrings of discontent, even rage, can be dismissed unless they are either channeled into political change within the system or grow so massive that they threaten to bring down the whole political infrastructure."

As things stand, I just don't see sufficient organizational aptitude and political savvy among the Occupiers to bring about the reformation that Rev. Morales might be hoping for, and I really don't see a widespread appetite for revolution. Not when the 49s are having such a good season...

The real change we desire will come when that 99% that is spoken of can genuinely represent 99% of the people. Heck, even 51% might get the job done. Yet as I was approaching the protests in the car after Sunday services, one woman told me I'd better turn around and run, dressed as I was. I guess the 99% doesn't include anyone in a suit. And this Sunday a fellow showed up and threatened to interrupt the service if he had to to make a plea for support at our worship service. This is making allies?

As most of you know, I am a part of the Chamber of Commerce's *Leadership Santa Rosa* program this year. There I am meeting diverse people from the business community, from the agricultural community, from government and media and more. You might be surprised to learn how frequently volunteerism, charitable deeds, and the common good are the topics of our consideration. These aren't people who you will find at the protests. Yet they are people who happily donated their lunch leftovers to the protesters, and expressed a surprising amount of solidarity with them. There are so many bridges to be built! My prayer is that those of us who thirst for justice and fairness find the will, and the time, to truly build them. I believe it can be done, and I think we can be a big part of that.

In the meantime, may the frustration of the Occupiers be felt and heard, and may our responses be marked with compassion and love. Onward and upward!

Greetings from the Board

Highlights of the Fall Congregational Meeting

Congregation voted to ordain Jamie McReynolds to be a Unitarian Universalist minister on Sunday, October 2, 2012. Jamie was a member of our congregation for over ten years and served in many leadership positions, including president of the Board. He graduated from Starr King School for the Ministry in 2009, worked two years as a hospice hospital chaplain and is currently doing a year-long internship at a UU church in Charlottesville, Virginia. Those of us who have known and worked with Jamie are thrilled that UUCSR will have the opportunity to ordain him next year. Mark your calendars now!

The revisions to the 2011/2012 budget were passed by a unanimous vote enabling us to pay our UUA, PCD and NBSC dues in full, give additional bonuses and/or salary increases to our outstanding staff, and fund increases in the cost of medical and dental insurance. The increase to the minister's salary brought his pay from the 16th to the 41st percentile in the UUA compensation guidelines. The revised budget was balanced by applying \$16,300 of the unanticipated, one-time 2010/2011 surplus to these increased expenses.

The Board presented goals for the congregation in three areas. The short-term goals in each area are listed below along with board members assigned to them:

Community (Jeanie Bates, Mary Louise Jaffray, Lois Nagle, Alan Proulx)

Enhance membership participation and sense of belonging

Provide more leadership training opportunities

Increase awareness of NBSC/UUCAN activities and accomplishments

Spiritual Life (Joe Como, Cathie Wiese, Peter Wilson)

Develop adult education programs

Promote growth of children's RE

Prepare to hire an intern minister next year

Infrastructure (Ann Chambers, John Farison, L J Hageman, Craig Work)

Plan facilities upgrade and expansion

Evaluate and revise council operations

Coordinate volunteers

Clarify management of restricted funds (endowment, emergency, building obsolescence) and cash-flow reserves

These goals offer many opportunities for members and friends to participate in the life of our congregation. Look for the goals that fit your interests and talents and contact one of the listed board members to find out how you can enrich your participation in our congregation.

Ellen Skagerberg gave a brief report on the by-laws task force and described by-law changes that will be voted upon at the Feb and June Congregational meetings

At each congregational meeting we recognize some of our members who have made extraordinary contributions to our congregation. The members recognized at this meeting were:

Ollie Ostlund
Robert Houseman
Carol Weisker
Bev Helfer-Grand
AnnaLisa Wiley

Minutes of the congregational meeting will be posted on the bulletin board.

Treasurer's Report

ENDOWMENT TRANSFER

First and foremost an apology for all of you who attended the October Congregational Meeting. I misspoke (i.e. was wrong) when I responded to a question concerning the Endowment Funds contribution to the 2010-2011 Operations. The \$4,512 plus was NOT returned to the Endowment fund, and the fund was not increased by a return from operations. It is to be noted that the 2011-2012 budget approved at the meeting still includes a transfer of \$5,100 from Endowment to Operations.

The question of continuing our practice of transferring 5% of the Endowment Fund to operations, a practice that has been on-going since our UUFSC days, was raised at the June Congregational Meeting, discussed and tabled at that time. The Endowment committee will meet in early November along with representatives of the Board of Trustees to develop an appropriate policy to present at the January Congregational meeting. In the meantime, the 2011-12 Budget remains as voted by the membership.

ENDOWMENT COMMITTEE

Currently the approved members of the Endowment Committee are: Gail Alford, Tom Bond, Bob Watkins, Brian Wells as well as Amy Young and Art Rosenblum (who were members of the committee prior to becoming Co-Treasurers). The committee is assisted by Michael Randolph our fiscal adviser and Mary Louise Jaffray from the Board. The committee meets on a quarterly basis to review the funds performance (which is monitored monthly), discuss means for increasing participation in endowments to the UUCSR and develop appropriate policies for future disbursements.

Membership on the committee is voted on at the June Congregational Meeting. The committee will have a couple of vacancies for next year - members who are interested in participating contact any of the above. It's a great way to dip your toe into the "volunteering" waters and you will get to know a great deal more about this wonderful community we call the UUCSR!!

Who Cares About Education?

Fellow UUers:

You are invited to join us for **A Conversation on Education and the Economy**, Thursday, Nov. 3rd, 7:00-8:30 pm, at Congregation Beth Ami, 4676 Mayette Ave, Santa Rosa.

A group of us have been having talks with Leaders in Education in Sonoma County. These leaders include Dr. Steve Herrington, Sonoma Co. Supt. Of Schools, Dr. Carl Wong, former Co. Supt. Of Schools, Patty Turner, Mike McGuire, Sharon Lydell, Sue Field, Gail Ahlas, Andy Brennan as well as Steve Bearg, author of the Grand Jury report on consolidation (sonoma.courts.ca.gov/sites/all/assets/pdfs/general-info/grand-jury/2010/2011/FinalReport.pdf).

This gathering is to provide an update on what we have learned about schools and education in Sonoma County through these talks. These lead-

ers are invited to attend this meeting as well, and we expect to hear comments from some of them.

This will also be an opportunity to hear and share stories about our own personal experiences in education here in Sonoma County. Conversations will also address what we can do about the quality and problems of education that is available here.

WE CAN AND MUST MAKE A DIFFERENCE. EDUCATION GROWS THE FUTURE OF OUR SOCIETY. GIVE OUR CHILDREN THE BEST POSSIBLE EDUCATION.

Sponsored by the Education Research Team of the North Bay Sponsoring Committee.

An RSVP to ssabrams@sbcglobal.net is appreciated.

For further information, please email jdthomp33@yahoo.com.

J.D. Thompson, UUCAN

Religious Education for Children and Youth

I always loved Thanksgiving for its secular quality. Thanksgiving is one of few American holidays that require no religious belief nor jingoistic devotion to celebrate. It is open to all who have an ample appetite and it does not require the intervention of a deity to be fully appreciated. Growing up Thanksgiving was a day for family to gather. My Scottish Granny did most of the cooking and the house filled with succulent smells of onions and herbs and turkey roasting. The good china was laid out on the table and as we raised our forks in famished anticipation...not a word was said about gratitude, or thanks. Prayer was not practiced in my family. We were the tight lipped sort, who were meant to keep the innermost, most inner (at *all* times). So, the things we were thankful for were kept unspoken on that day as they were on most other days. And together we enjoyed a great feast.

The meaning of Thanksgiving as a practice in gratitude was something that came to me as I grew up and away from my family of origin. But it was when I became a Unitarian Universalist that I felt a spiritual connection to the holiday. As a UU my deep gratitude for the many gifts of life came to the fore, and I was called to name them and to celebrate them both internally, though meditation and contemplation, and explicitly by expressing my thanks in many ways. Embracing gratitude for the love that is all around us, and expressing it with the intention of spreading love and care in the world is a connection to the divine. Gratitude is a spiritual practice.

Coming from a tradition of unexpressed thanks, I took to the mission of making my family's Thanksgiving feast a feast full of giving thanks. We gave thanks to the earth, the universe and the people in it who

provided us with so much. When the children were young we would go around the table and simply name the things we were thankful for. Later I wrote grace that was an expression all at the table could embrace. Then I began using a responsive reading from *Singing the Living Tradition. It is called Harvest of Gratitude, by Percival Chubb. It has 10 parts so every one at the table got to read a line. The kids loved being part of the ritual and it became a family tradition. It has made all the difference to take the time to lift up gratitude on this day and give Thanksgiving Day meaning beyond its questionable historical beginnings and a mere fantastic feast followed by football.*

If you are in need of words for grace here are some you may like. Have a blessed and thankful Thanksgiving.

Spirit of Life & Love,
We are grateful for many gifts on this Thanksgiving Day;
For the earth that has brought forth the food before us,
For those whose labor brought this abundance to market,
For those whose hands and hearts created this blessed meal,
For the love of all who are gathered here in celebration of life's great gift.
As we give thanks,
We are mindful of those whose lives are filled with struggle and hardship
May we do our part to bring grace to a world in need.

Amen/Blessed Be
In Faith,
Deborah



Here's what's happening in RE Classes this month:

Date	Grades K-2: Wisdom	3-5: Windows & Mirrors **	6-8: Neighboring Faiths
11/06/11	Children's Chapel	All ages worship & have	fun together!
11/13/11	<i>Horton Hears a Who by Dr. Seuss</i>	<i>Looking In/Looking Out</i> Discovering deeper truth &	Field Trip: Peter & Paul Russian Orthodox Church in Santa Rosa
11/20/11	<i>Love You Forever by Robert Munsch</i>	The Blessing of Imperfection	Integrating the experience of Russian Orthodox worship
11/27/11	Children's Chapel	All ages worship & have	fun together!

**Programming note: We will resume the Bibleodeon program in December

Music Notes

If you attended the Revival service in October, you may recall that we did a lot of congregational singing. Some songs were from our hymnal, but several others were not. We would like to continue this mix for our services. If you have favorite songs that you think would be good candidates for congregational singing, please let us know. You will find a suggestion form in this issue of the Newsletter. Forms will also be available in the Order of Service and at the Music Program table in the Social Hall on Sunday mornings. Our Music Director, Nancy Hayashibara, along with several members of the Music Committee, will review your suggestions and select songs to be included in a comprehensive list which will be made available to Rev. Chris, Worship Associates, and our many musicians to assist them in planning music for our worship services. Please return completed forms by December 4 to the office during the week or leave them at the Music Program table on Sunday mornings.

We are also looking for Song Leaders for the 9:15 service when the choir is not singing, so we need people who are not members of the choir. If you regularly attend the early service, like to sing, and can lead the congregation through a hymn or other sing-along, please speak to Nancy after a Sunday service or E-mail her at: musicdirector@uusantarosa.org.

A special treat is in store for those attending the 9:15 service on November 20. The choir will sing a beautiful piece by Aaron Copland, *The Promise of Living*, accompanied by two pianos!

If you are thinking of joining the choir, it is not too late. We are already working on the Copland piece, and we will soon be working on special Christmas music. Although we would like to have you join us as a regular choir member and come to rehearsals on a regular basis, it is possible to join us for special musical occasions. If your time is limited, and you are willing to spend some time on your own learning music, you can still sing with us. Nancy makes audio files available on our choir Website so that you can listen to your part and practice on your own.

Please add your suggestions (and perhaps your voice) to help us continue to improve our Music Program! --

Jenny Harriman,
Music Committee Chair



The Art of Unitarian Universalist Parenting

Adult RE Class:

Tuesdays from 7 - 8:30pm in the RE wing

November 8: The Search for Truth and Meaning:
The challenges and gifts of a religion with no pat answers.

November 22: Family Rituals: Creating your own family traditions.

NEXT NEWSLETTER DEADLINE
SUNDAY, NOVEMBER 20, 2011
Newsletter@uusantarosa.org

E-mail Submissions
Greatly Appreciated!
Newsletter Assembly
10 a.m.—November 23, 2011

The UUCSR Writers

The Next UUCSR Writers Regular Monthly Meeting - Presentations and Feedback - is on Monday, Nov 7, from 4 pm - 6 pm. Participants give presentations and receive feedback on a "Work in Progress". Meet in the Green Room at the UUCSR Glaser Center, 547 Mendocino Ave., Santa Rosa 707-568-5381. Info: Georgette G. deBlois, GGdeB@aol.com.

Poetry Slams

Due to the Sonoma County Library lack of funds and cut back in hours, they cannot offer the Poetry Slams in 2011 - 2012.

The UUCSR Writers has picked up the baton and will sponsor the Poetry Slams. Mark Lowe has, most enthusiastically, agreed to have the Slams at the Haven Coffee House in Video Droid -- one of the few remaining authentic video stores in Sonoma County. The Video Droid is located at 1901 Mendocino Avenue in the Santa Rosa JC area. It's in the same parking lot as Big Lots and CVS Pharmacy. Parking is free.

FRIDAY, OCT 21, 7 p.m. SLAM - EMCEE: Tom J. Mariani, UUCSR Writers Poet Laureate

2011 - 2012 SCHEDULE: The Third Friday of each month except December Monthly Slams: Oct 21, Nov 18, Jan 20, Feb 17, Mar 16. Apr 20, May 18

Grand Slam: June 15

POETRY SLAMS: each Slam begins at 7 p.m.

SIGN UP to perform 6:45 - 7:10 p.m.

PRIZES:

MONTHLY SLAM: 1st Place - \$50 gift card, 2nd Place \$30 gift card, 3rd Place \$20 gift card

GRAND SLAM: 1st Place - \$125, 2nd Place - \$75. 3rd place - \$50

NaNoWriMo - National Novel Writing Month - "Write-In's"

As of 12:01 am, November 1, writers all over the world will have "kissed the dog, unplugged cable boxes" and started to write the first 1,667 words of a 50,000-word novel to be completed in 30 days.

November is National Novel Writing Month. Join the Write-In's every Monday in November 6:00 pm to 8:00 pm at the Glaser Center UUCSR, 547 Mendocino Ave., Santa Rosa.

Come to all the Write-In's or to as many as your schedule permits. Bring your computer, paper and pen, notebook, parchment and quill. We'll have coffee, tea, conversation and tables set up for those who want to write, write, write! Whatever your reason, come as you are or dress up as one of your characters. Free - Open to the General Public.

Read Chris Baty's book, NO PLOT? NO PROBLEM! A Low-Stress, High-Velocity Guide to Writing a Novel in 30 days. Chronicle Books, San Francisco, 2004.

Visit www.nanowrimo.org to register - region: Sonoma.

Schedule: Mondays, Oct - Nov, 6-8 pm

Meet and Greet meeting : Oct 31

Write-In's: November 7, 14, 21, 28

Take Care,

Georgette G. deBlois

GGdeB@aol.com

<http://uucsrwriters.blogspot.com>



Advocates for Social Justice

Share the Basket

Imagine escaping from danger by running from your home, often with children, and going to a 'safe house'. Now imagine that you are there for the Holidays. Not exactly what we dream of for Thanksgiving or Christmas, Hanukah or Kwanzaa. This **November 13th**, as in years past, we will give half of the collection to the **YWCA** to help them make these important days as joyful as possible.

When the basket comes your way, think of how fortunate we are at this time of year and be as generous as you can!

On Sunday, **November 27th**, half the collection will again go to support our **Saturday Breakfast**. Remember the Thanksgiving feast many of us had and help us provide a delicious, nutritious breakfast to our downtown neighbors!

Hot Topic

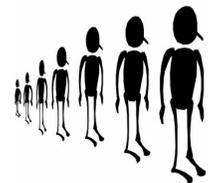
On **Sunday Nov. 20th** from 12:30 to 2 pm, our HOT TOPIC speaker will be John Seager, President and CEO of THE POPULATION CONNECTION, formerly known as Zero Population Growth. Our Hot Topics are usually about local subjects; this time, however, our speaker will represent a national organization with 130,000 members -the largest grassroots population organization in the United States!

The Population Connection educates young people about unsustainable population growth through K-12 lesson plans that reach 3 million students a year. It informs constituents across

the country about their congressional representative's stands on population growth and family planning. And it works directly with Congress and the White House to inform family planning policy.

This is a remarkable opportunity for UUCSR to take a look at a program that advocates progressive action to stabilize world population at a level that can be sustained by the Earth's resources.

We will meet in the Board Room where there will be a light lunch for a donation. Hope to see you there!



Women Together

One-Day Retreat

Saturday, November 5th from 10am to 3pm

For those of us who couldn't come to the week-end Retreat in the Spring, or who want more of that special kind of good time, here's the good news! We will meet at Friends House on 684 Benicia Drive, just south of the Montecito Shopping Center in Santa Rosa. Our theme will be Trust. We will have small group discussions in the morning and after lunch, play a silly game and/or do a fun crafts project. Please plan to bring a lunch dish to share.

For more information or questions, call Linda Harlow, 526-3528, or Sarita Hazen, 526-3103. (Sarita can give you excellent directions!) Please carpool if you can.

SAVE THE DATE ~ Saturday, December 17th from noon to 3pm.

Women Together's Annual Holiday Party at the new and newly remodeled home of Mary Wagner, 4190 Woodland Shadows Place, Santa Rosa.

This has always been a fun break from the Holiday frenzy. Plan to bring a lunch dish to share. More in next month's Newsletter.

Together in Exploration (TIE) Group News

THE Small Group Ministry Program of UUCSR

The new TIE group year (October through May) is launched! The facilitators attended a day of training in September and all groups have met at least once. This year we have 64 members and friends in TIE groups skillfully led by 8 new and 4 seasoned TIE facilitators. The members of TIE groups will meet at least 4 times before January. At the end of the 4th meeting each person is asked if they wish to continue in their group through May. Any vacancies in TIE Groups will be filled in late December or early January. Stay tuned for more information about signups.

The TIE groups will be delving into a variety of topics this year. Go to: www.smallgroup.net to find over 1,000 topics to think about and enjoy. One of the topics at this site is written by UUCSR mem-

ber Peter Wilson. Please take a look at the website to read Peter's good work. If it is not there, it will be soon. Also, look at some of the other topics too.

For those signed up for a TIE group this year, enjoy the treat you are giving yourself. For others, consider joining a group in the future.

The TIE steering committee members are: Marge Wright*, chair, Dorris Lee*. Carol Kraemer*, Jeanie Bates, Diana Breslich, and Michelle Murphy. (* denotes also a TIE facilitator).

Other TIE facilitators are: Allan Bell, Deb Carter-Hope, Lee Chase, Victoria Dreifuss, Yvonne Hammerquist, Bev Helfer-Grand, Judy Hutchinson, Margi Nagy, Ed Pine, Brain and Kitty Wells.

Submitted by: Carolyn McLeese, Questions? Email me at McLeeseC@aol.com

Celebration of Life for Suzette Metz

For all of you who wish to honor Suzette Metz, the service will be held at Wright's Beach on the Sonoma Coast, Saturday, November 5th, 12:30 pm.

Directions: Take the River Road exit to Highway 1. Make a left (south towards Bodega) and Wright's Beach will be 7 minutes down on the right

hand side. The parking fee has been waived.

A potluck will follow and the theme is Italian. Please call Patricia at 894-3891 if you plan to attend.

In case of rain or inclement weather, the service will be held at the Glaser Center.

Meet the Minister

These are brief, informal meetings held once a month following the 11 a.m. Sunday Service as indicated below. They provide an opportunity for visitors and guests to meet with our minister, Rev. Chris Bell, and one or two lay leaders.

Questions are not only welcomed, but encouraged!

Bring your coffee or tea and join us in the Green Room, located at the opposite end of the hall from the social area.

November 20

December 18

FALL & WINTER HAPPENINGS

Actors Basement

Act M:
At the Palace
Tomorrow and
Tomorrow and
Tomorrow
Only!

A Vaudeville Macbeth
Continues
November 4 & 5



Redwood Arts Council

**Kronos
Quartet**

Friday, December 2

National Storytelling
Network

Tellebration!

Sat., November 19

Featuring 7
acclaimed storytellers

Kenneth Foster
Cathryn Fairlee
Elaine Stanley
Cal Johnson
Leslie Scatchard
Dave Pokorny
Martha Shogren
FREE ADMISSION

Actors Basement
William Shakespeare's

Twelfth Night

December 16 & 17



UUCSR presents

**Sonoma County
New Horizons
Band**

Saturday, December 3



UUCSR presents

**Sonoma County
Chamber
Singers**

Saturday, December 3

David Templeton's
**Twisted
Christmas
No. 9**

Outrageous
holiday stories
read aloud by the Bay
Area's
funniest people

Sat., December 10



Holiday Music

**Santa Rosa
Symphonic Chorus**

Sunday, November 6

**Healdsburg
Chorus**

Sunday, December 4

**Occidental
Community
Chorus**

Sunday, December 11

Board of Trustees Meeting Minutes Unitarian Universalist Congregation Santa Rosa 15, September 2011

Meeting called to order at 6:31 p.m. by Board President Laura Jean Hageman

Members Present

Jeanie Bates, Ann Chambers, Joe Como, John Farison, Laura Jean Hageman (President), Mary Louise Jaffray (Vice President), Lois Nagle, Alan Proulx, Cathie Wiese (Secretary), Peter Wilson, Craig Work

Members Not Present - None

Non-Members Present

Chris Bell (Minister), Terry Graham (Recording Secretary), Art Rosenblum (Co-Treasurer), Linda Stabler (HR Committee Chair), Amy Young (Co-Treasurer)

Opening Words: Chris – Reading from Barbara Perkins

Agenda Review - No changes

Minutes - Minutes approved as submitted

Open Mic

Chris reminded the Board that the 4th Annual North Bay UU Revival is 2 October. ACTION: BOT members to arrive NLT 10 a.m., 2 Oct to prepare as Greeters. ACTION: Lois, Chris & David Templeton to create name tags for the four new BOT members, new President tag & 2 new Co-Treasurers prior to 2 Oct.

Chris suggested that there be BOT representation at the North Bay Sponsoring Committee (NBSC) leadership meeting scheduled for 2 p.m., Sunday, 23 Oct in San Francisco.

Laura Jean assigned Terry to distribute the Action Item list regularly shortly after the BOT meetings (ACTION)

Salary Recommendations

Linda distributed tables of salary recommendations and supporting data from the HR Committee. Joe urged that future considerations include that employees contribute to insurance coverage. (Chris excused from the “Salary Recommendations” at the outset, Linda excused after the Q&A period). ACTION: Laura Jean to contact Linda Stabler re the resultant approved salary adjustments.

Treasurer’s Report - Art briefly introduced the first month (July) financial handouts (FY 2011/12)

Allocation of FY 2010/11 Surplus & Revision of FY 2011/12 Budget

Laura Jean handouts included an item from the Board retreat titled “Unfunded Items in June (FY 2011/12) Budget” and “Allocation of Surplus Funds” which resulted from the previous Board’s survey to initiate discussion. Motion by Alan and seconded by Peter to fully fund (1) HR’s salary and bonus recommendations and (2) an additional \$8,100 for UUA, PCD and NBSC annual dues and to not fund competing priorities. Motion passed 9-0-2 with Lois and Craig abstaining.

Congregational Meeting Agenda

The revised budget will be presented by Art and Amy. ACTION: Cathie will prepare a presentation addressing the by-law status, issues, revision process, congregational role and specific objectives, including the plan to submit revised by-laws at the February congregational meeting. Laura Jean suggested several candidates for service recognition. Lois will take the lead in providing childcare during the meeting. Other items to address will include the Treasurer’s Report, the Minister’s Report, the Endowment Committee Report. The A4SJ will be supporting the Greater New Orleans Congregation with the lunch revenue.

Goal \Setting

Laura Jean distributed handouts including the “Proposed Group Goal Development Tasks” and a table outlining the short, intermediate and long term goals. NLT Friday, September 23, each responsible group is to submit the completed table to Laura Jean, identifying the BOT owner, BOT support and related Council, Committee and Staff participants. Further, each group will begin consultation with the relevant stakeholders and report status at the November BOT meeting.

BOT Binders

Cathie provided handouts and solicited requests for missing binder items so that she can provide such.

Final Reflections, Questions & Appreciations

General accolades given to Laura Jean and Chris for the successful retreat and to Art and Amy for the financial reports.

Closing Words – Cathie provided a reading: “August at the Lake” by David Young

Meeting adjourned at 8:47 p.m.

Respectfully Submitted,
Terry Graham



Unitarian Universalist Congregation, Santa Rosa
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November 2011

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Name: _____ Phone: _____

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In addition to the song title, please provide the composer and/or performer, if possible. If you have a printed copy (piano/vocal score, lead sheet, etc.) that we could borrow, please indicate that in the appropriate column.

Song Title	Composer and/or Performer	Print Copy

Please return this form by December 4 to the office during the week or leave it on the Music Program table in the Social Hall following a Sunday service.

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